

Chemical Substance Responsibility Policy (RoHS, REACH)

We utilize a chemical substance responsibility policy in accordance with international standards, specifically RoHS, REACH and CLP. The continuous aim is to protect the environment and the health of our employees and clients. We have therefore adopted the following chemical substance responsibility policy with the motto:

We design and manufacture our products within the context of standards relating to chemical substances

We fulfil this elementary motto by concentrating on the following fundamentals:

1) Responsible use of dangerous elements and substances

- We follow binding and recommended standards pertaining to the use of chemical substances and we fully respect them.
- Amongst the most important standards we consider to be **REACH** (EU chemical substance policy proceeding from the concepts of registration, evaluation and authorization of chemical substances), **CLP** - the classification, labelling and packaging of chemical substances and compounds, and **RoHS** - rules for the limitation of use of dangerous substances in electrical and electronic equipment.
- We recognise the principle that it is more important to design products from materials that do not contain dangerous substances rather than subsequently having to take measures to decrease their content under the prescribed limit.
- Should it not be in principle technically- or process-wise possible to eliminate the use of substances to which the said standards pertain, we monitor and ensure from the very start of our design activities that we meet all the provisions thereof by a comfortable margin.

2) Communicating on matters concerning dangerous elements and substances

- We duly inform our clients on the use of chemical substances in our products and in case of need we procure required chemical analyses for ourselves as well as for our clients.
- We notify all our employees of our chemical substance responsibility policy and we convey it to other interested parties in an appropriate manner.
- We require our contractual partners to fully respect our chemical substance responsibility policy. We expect this of our suppliers and we pursue that they abide by the same or similar rules.

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Director

In Turnov on 7 April 2015

