

Occupational Health and Safety Policy (OHSAS 18001)

We utilize an occupational health and safety management system (OHSAS 18001). Our aim is to protect the lives and health of our employees, clients and visitors to our organization. We have therefore adopted the following health and safety policy:

For us protecting the health and lives of our employees and visitors to our organization is the most absolute value of the highest priority

We fulfil this elementary motto by concentrating on the following fundamentals:

1) Responsibility and highest regard for the lives and health of our employees, clients and visitors to our organization

- We monitor and duly fulfil all legal and other requirements pertaining to the working environment and occupational safety.
- We improve the working environment and occupational hygiene. We carry our safety assessment of all activities and work places, and we eliminate any issues according to their urgency.
- We introduce technologies that have minimum impact on the health of employees as well as external personnel.
- We monitor potential sources of injury to health. We systematically monitor and evaluate potential and actual accident rates and take appropriate safety measures.
- Our occupational health and safety management system encompasses all parties contributing to our business activities (suppliers, customers, the public, etc.).
- We systematically document, assess, check and evaluate the status, results and the occupation health and safety management system, and we ensure immediate correction of any defects discovered.

2) Communication on matters concerning the environment

- We communicate and consult with our employees and other interested parties essential issues in the area of health and safety. We motivate all employees to further enhance their responsibility for their own safety and protection of their own health as well as company property.
- We request from our partners documented warranties that in the course of their activities on our premises as well as outside thereof, they will not endanger the lives and health of our employees.

Dr. Jindřich Houžvička, MBA
Director

In Turnov on 7 April 2015

